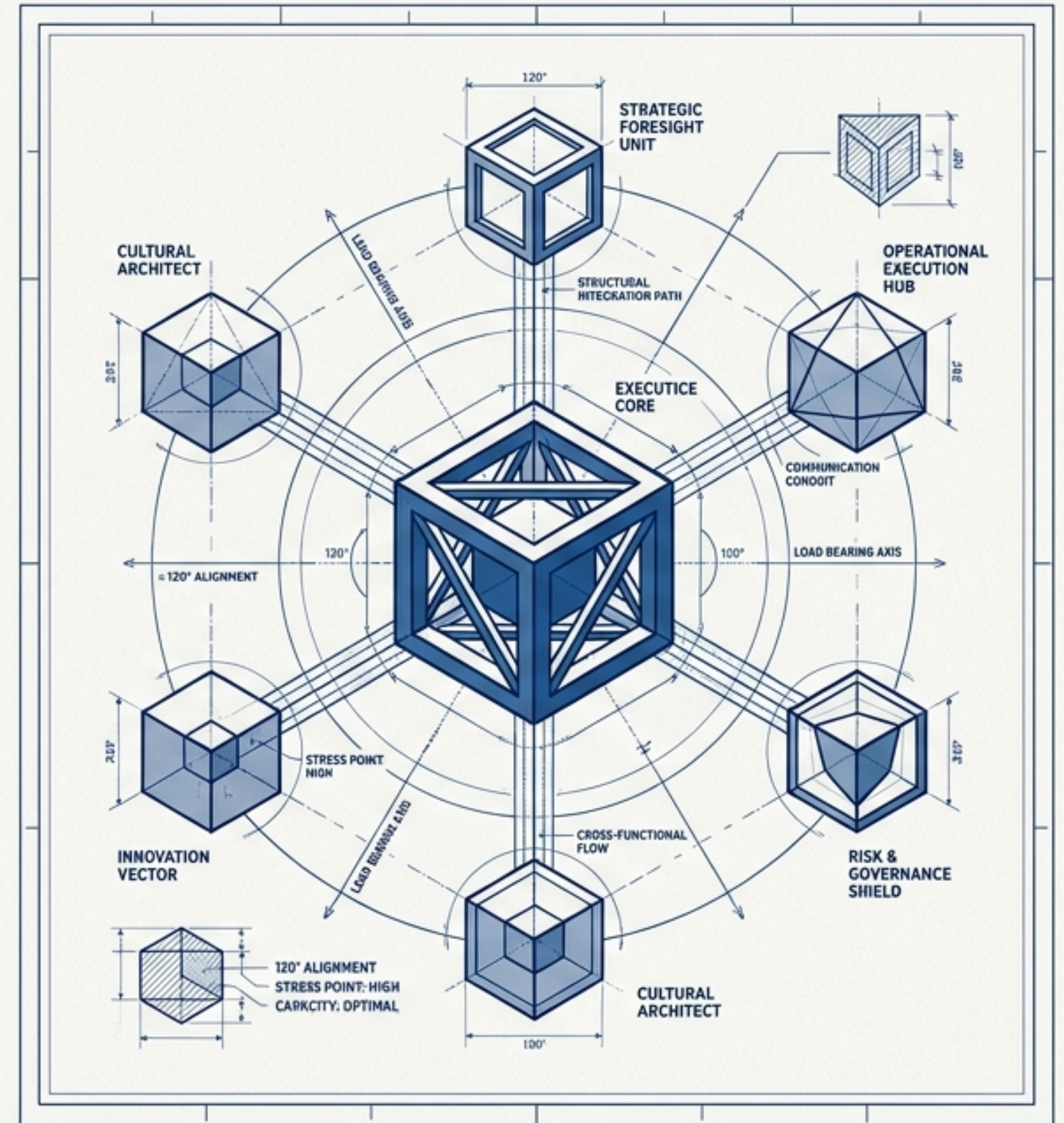


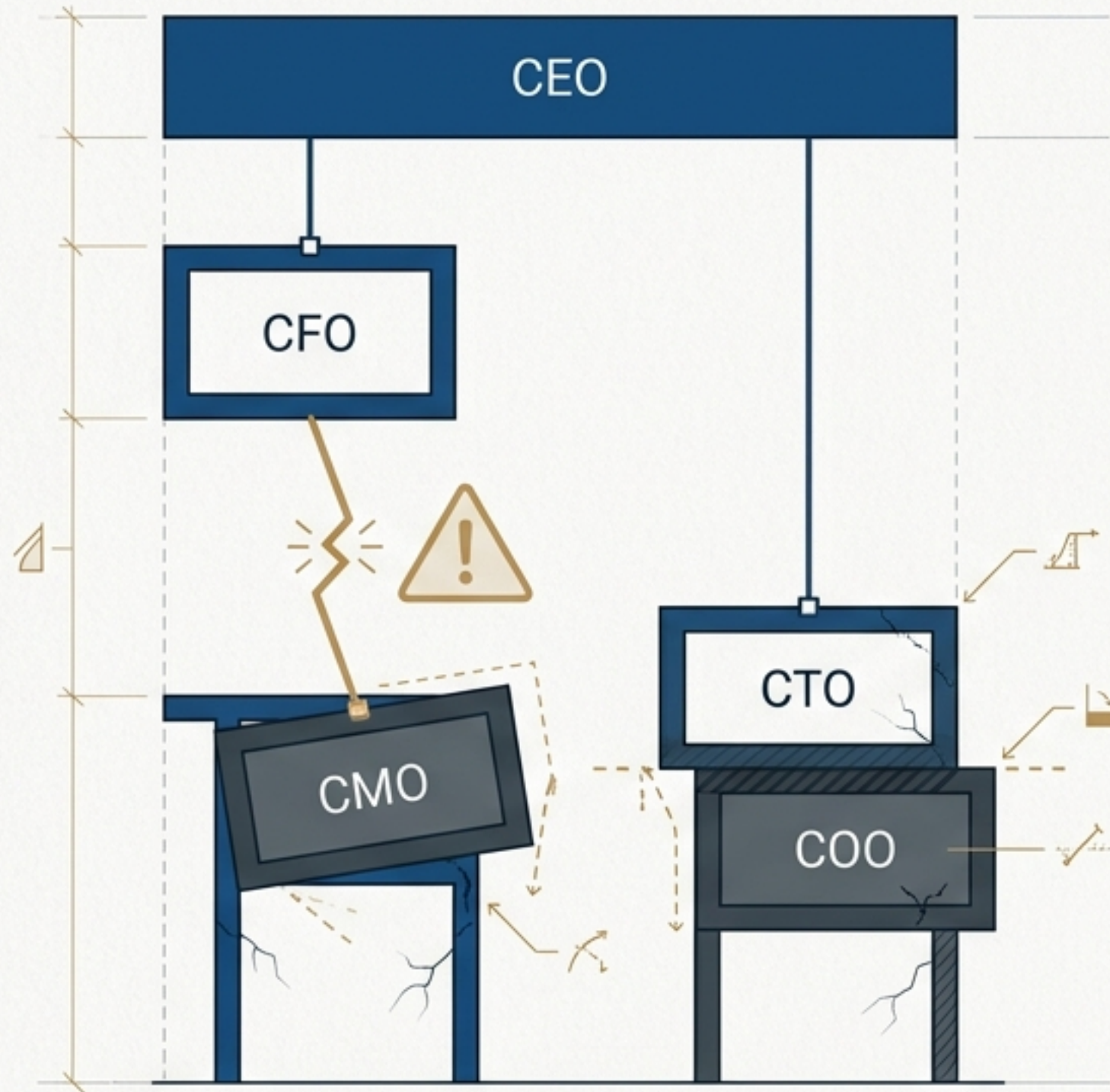
TeamSync Executive Intelligence Engine

Turning executive strengths data into practical intelligence for team design, decision-making, crisis response, and boardroom readiness.

TeamSync helps leadership teams understand not just who they are, but how they will actually function together when the pressure is real.



The hidden risk embedded in leadership teams



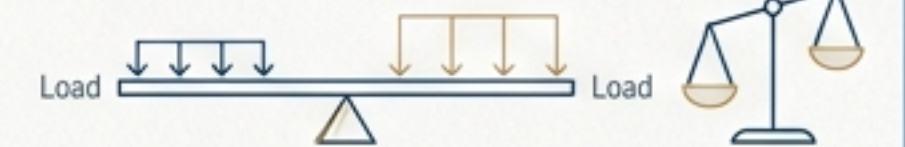
The Structural Flaw

Conflict is frequently structural, not personal. Leaders interpret the same issue differently, often without understanding why.



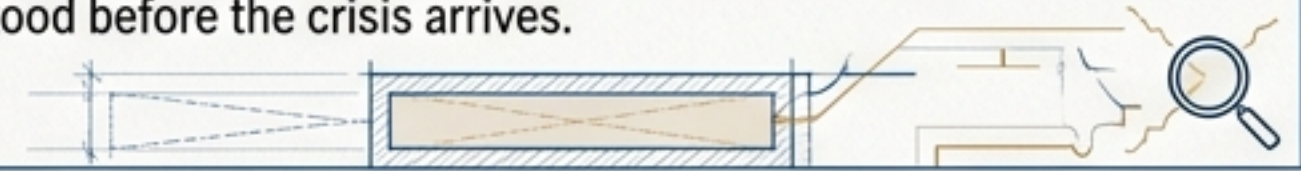
The Imbalance

Executive teams can be overbuilt in some strengths and dangerously thin in others.



The Blind Spot

Role and succession decisions are typically made by title, history, or politics rather than natural fit. Crisis behavior is rarely understood before the crisis arrives.



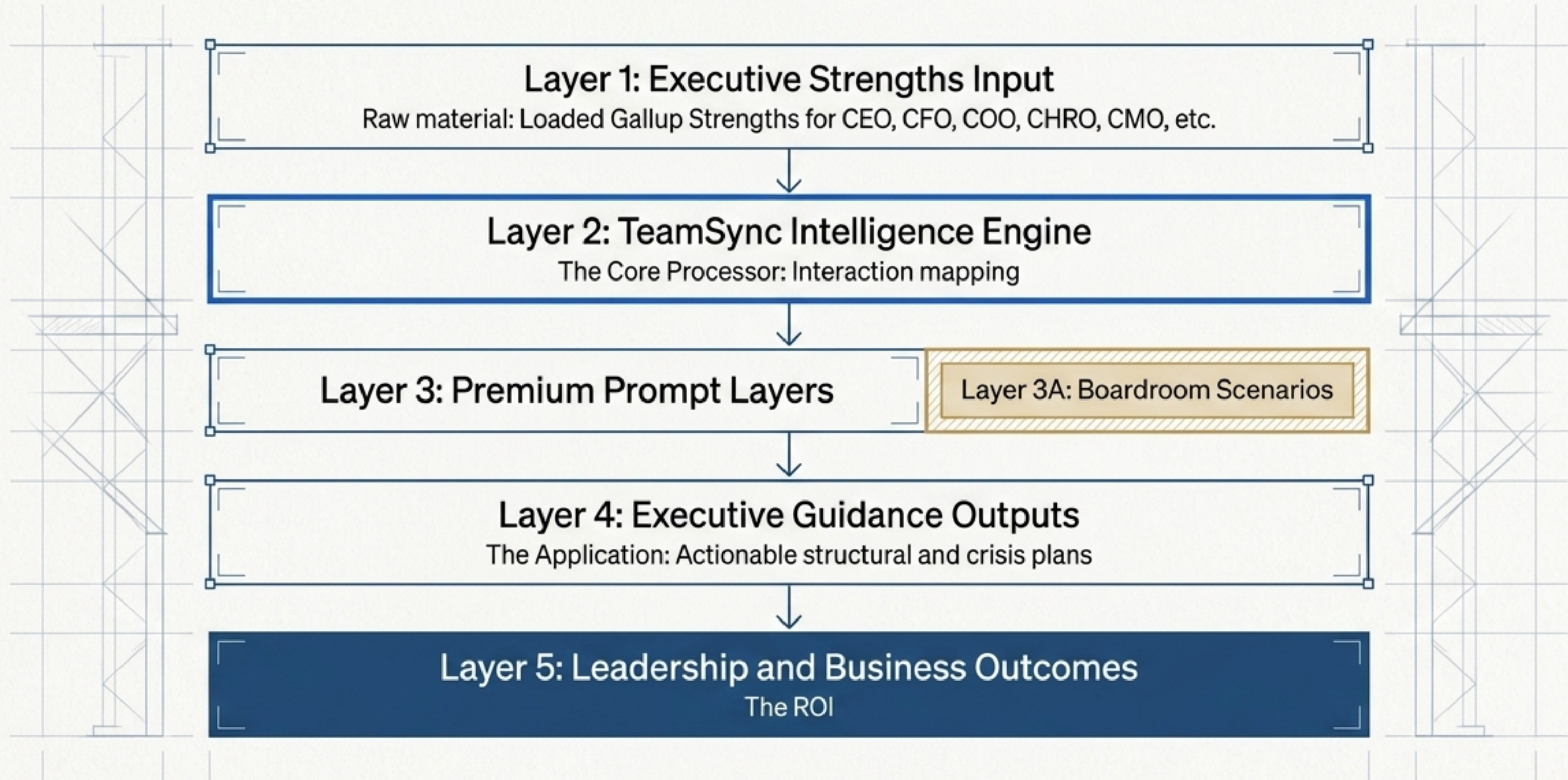
Many executive teams operate with hidden friction, hidden gaps, and hidden risks. TeamSync exposes those risks before they become expensive.

Moving from individual assumption to systemic visibility

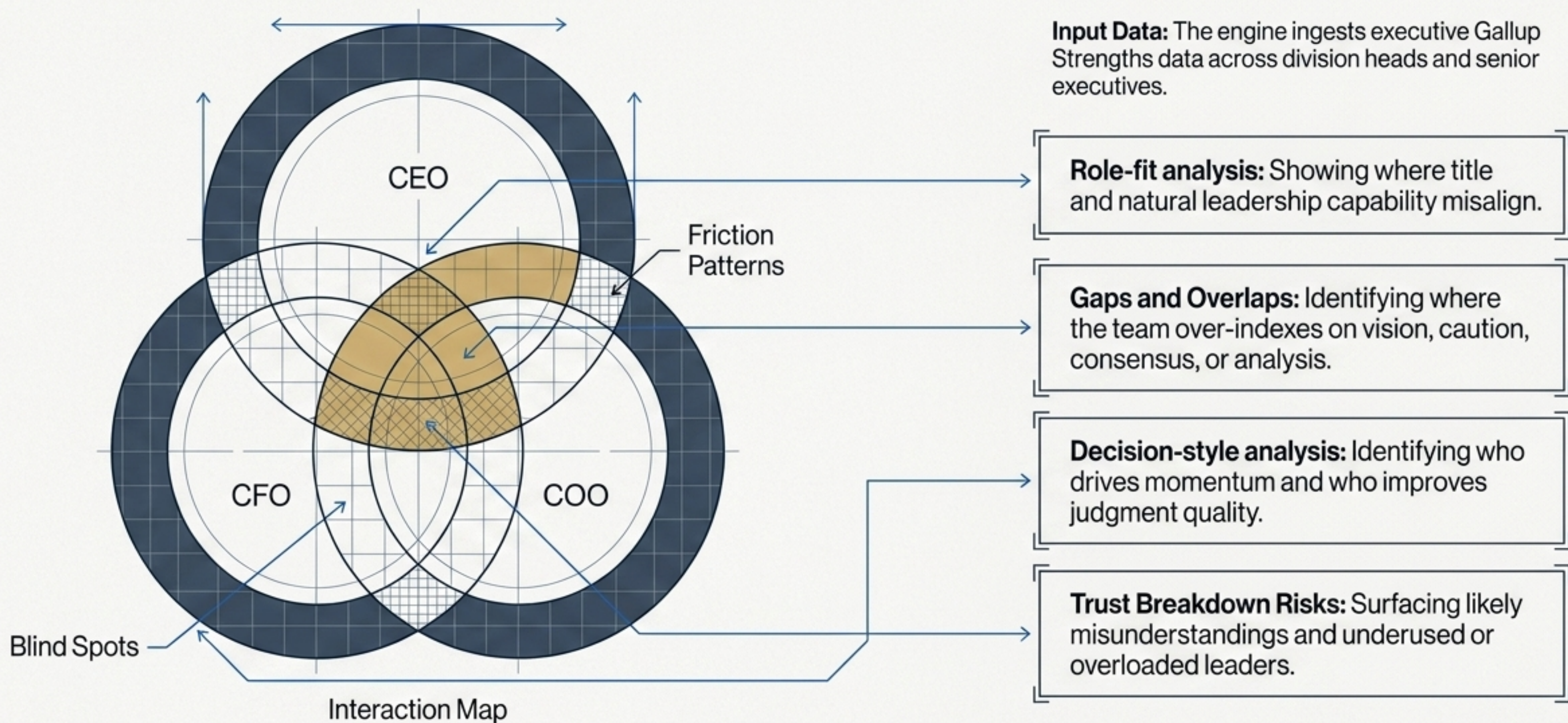
	Traditional Assessments	TeamSync Intelligence Engine
Focus	Individual profiles.	Team-system intelligence.
Output	Static descriptions.	Live executive simulation engine.
Context	Neutral, everyday conditions.	Pressurized environments, ambiguity, and consequential decisions.
Utility	Self-awareness.	Pre-emptive leadership design and boardroom readiness.

TeamSync does not simply describe people. It asks what happens when those people must lead together.

The 5-Layer Intelligence Architecture

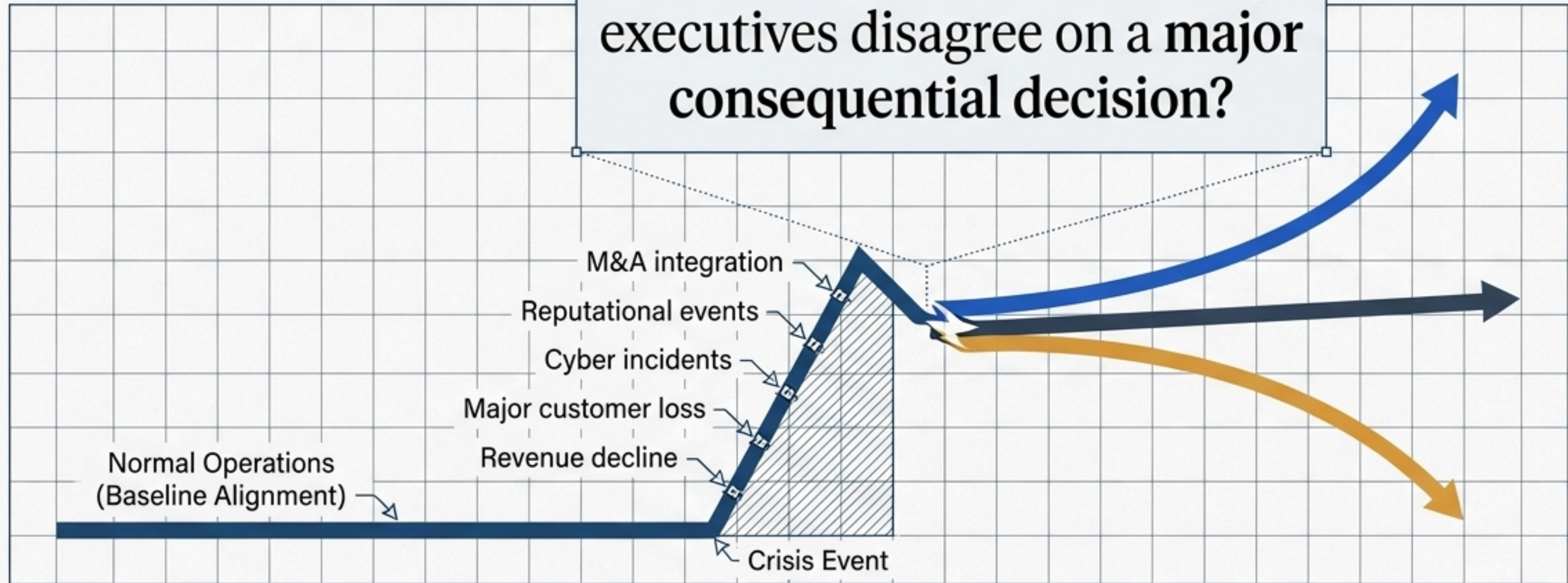


Mapping strengths, overlaps, and structural friction



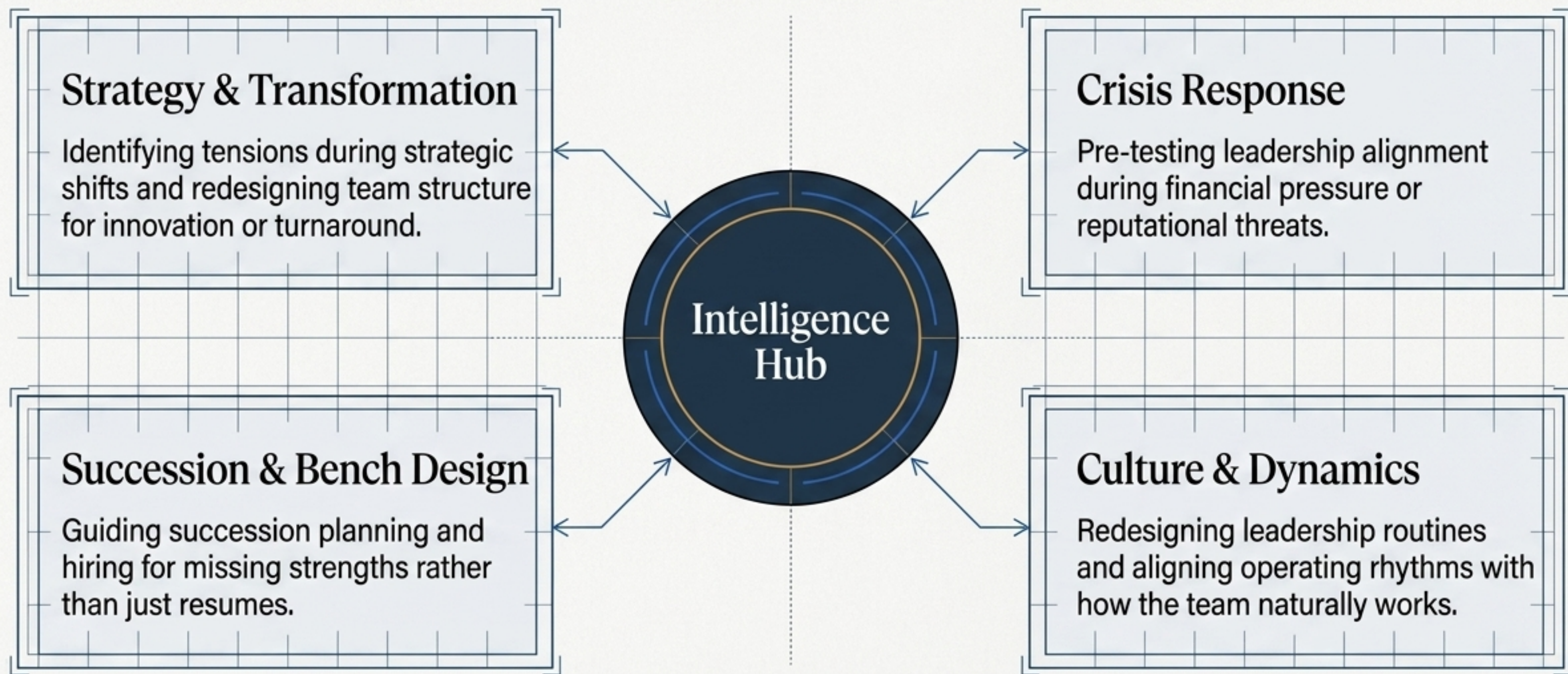
Simulating team behavior under intense executive pressure

Pressure-Response Simulation



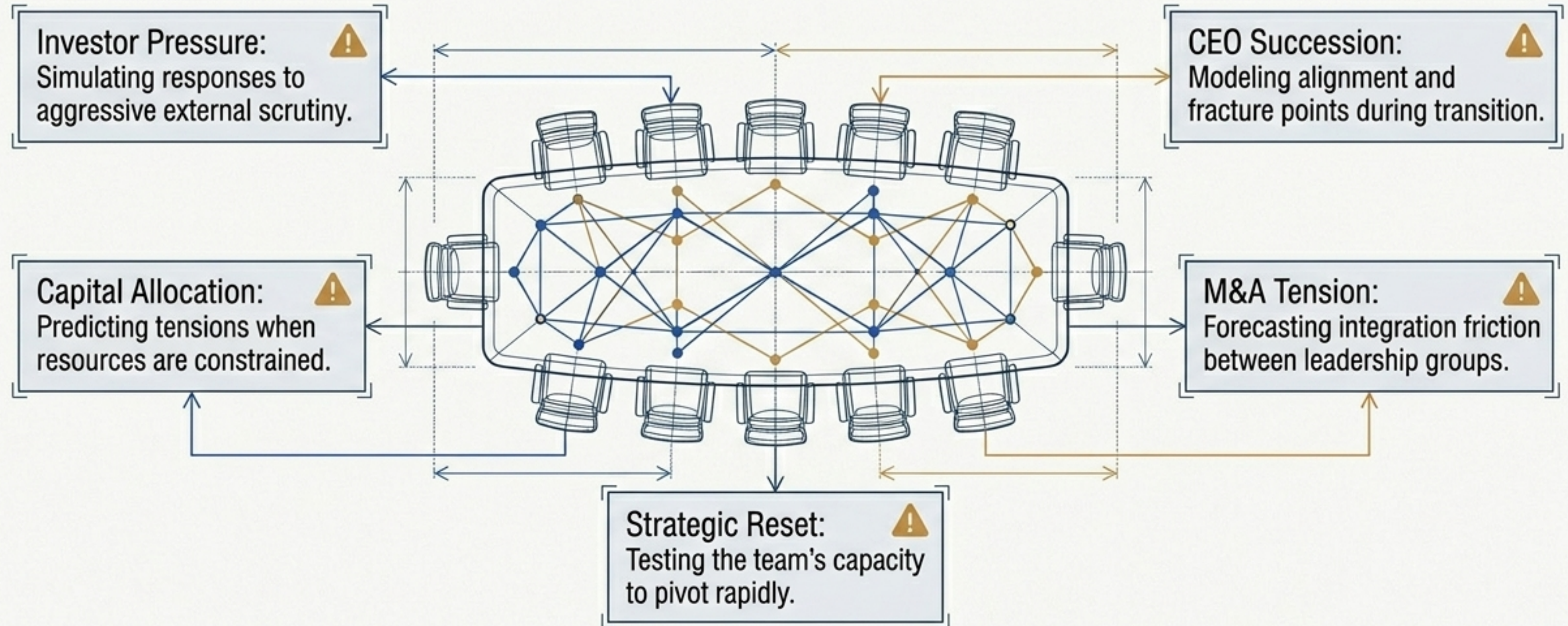
TeamSync models likely reactions to ambiguity and tension, allowing you to design **crisis leadership** plans before the crisis hits.

The Premium Executive Prompt Library



The Boardroom Scenarios: Governance-grade stress testing

An advanced layer simulating external friction and governance challenges.



Use TeamSync to prepare for critical strategic discussions and identify governance risks.

Translating team intelligence into structural action



Dossier 1

Team Structure Recommendations

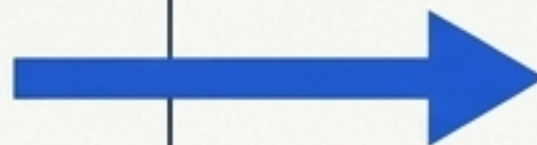
Leadership pairings, reporting logic, and decision rights based on strengths fit



Dossier 2

Meeting & Operating Cadence

Advice for matching operating rhythms to how the team naturally works, reducing friction



Dossier 3

Succession Insights

Guidance for leadership development and bench design



Dossier 4

Board Readiness Assessments

Preparing the executive team for governance challenges and investor interactions

Targeted stakeholder intelligence

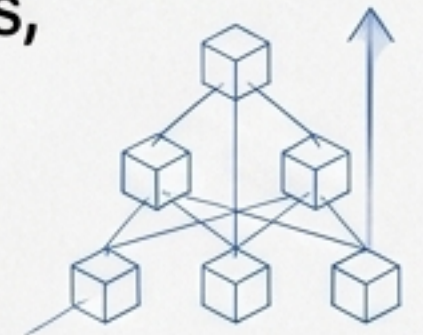
CEOs

Test whether the executive team is truly built for growth, turnaround, transformation, or scale.



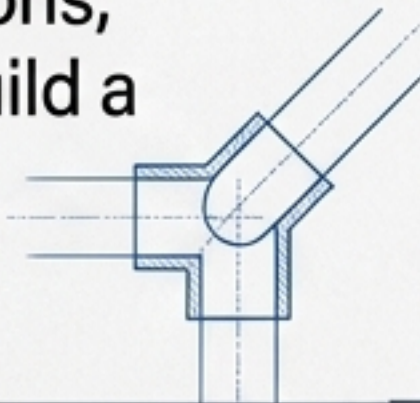
CHROs / Chief People Officers

Improve executive effectiveness, support critical offsites, guide succession, and redesign leadership routines.



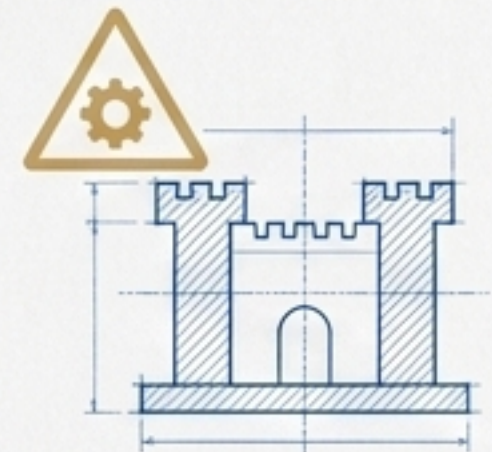
Executive Teams

Reduce friction, sharpen decisions, improve meeting quality, and build a shared language for alignment under pressure.



Boards & Advisors

Assess leadership readiness, pre-empt governance risks, and prepare for high-stakes strategic transitions.



Leadership and Business Outcomes

Faster **alignment**

Improved **execution**

Stronger **decisions**

Better **transformation outcomes**

Reduced **friction**

More board **confidence**

The result is not just better understanding. The result is better leadership performance.
You are using Gallup data in a commercially and strategically valuable way.

THE ULTIMATE BOARD-LEVEL QUESTION:

Do we have the right people, in the right roles, making decisions in the right way, for the future we are trying to build?

TeamSync provides the visibility to answer with absolute confidence.